

Academic recommendation Julia Hager

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To Whom it May Concern:

It is my pleasure to recommend Julia Hager for a Master program or entry-level employment in academic research in the discipline of applied psychology.

I am the Professor of Business Psychology and Program Director of the Master's Program in Business Psychology. I came to know Julia when I was her undergraduate student instructor of educational psychology and as her supervisor for her bachelor thesis.

Julia distinguished herself by submitting an exceptionally well researched and interesting qualitative research project on barriers and enablers in digital learning for adult autistic students in higher education. I would rank her in the top 1% of students that I have taught in the past five years in respect of her writing ability and research skills.

Overall, Julia is highly intelligent and has great analytical skills.

She is fully able to apply the advantages that come with her Autism diagnosis to strengthen her skills as a researcher, demonstrating both great attention to detail, an ability to absorb and organise complex information swiftly, and defining an overarching strategy.

Her thesis project demonstrated her ability to structure complex topics in a clear and coherent manner, guiding the reader through a well-reasoned and methodologically sound argument.

She conducted a comprehensive and up-to-date literature review, identified relevant research gaps, and applied a highly adaptive qualitative methodology that was thoughtfully tailored to the needs of autistic students. Her exceptional clarity of language, consistent use of technical terms, and innovative use of visual aids contributed significantly to the accessibility and impact of her work, making it both academically rigorous and practically valuable.

Her professional background and experience in independent project-, time- and self-management enabled her to conclude her extensive thesis project within three months with little need for support, despite her full-time employment at the time. Her deep technical knowledge of digital tools and applications enabled her to learn and expertly use NVIVO 15 for her thesis project; as well as program a website and run a social media campaign, with the goal to find test subjects, with great success.

Her overall intelligence is also reflected in her grades for the course, which were among the best in the class.

Given the right inclusive setting, Julia has good communication skills. Her written work is both clear and concise, as well as interesting to read. She demonstrated her oral articulateness in the discussion sections that were an integral part of the course. Each discussion section focused on a particular teaching methodology. Students were required to analyse different teaching techniques, and to develop and argue their merits. Julia was highly proficient in applying the course material in analysing different learning situations.

She explained her views very concisely and gave supporting arguments that were both clear and persuasive. Despite her Autism diagnosis, Julia also demonstrated good teamwork skills in group assignments and did not shy away from presenting results in a concise manner.

¹ University of Applied Management - www.fham.de

At a personal level, Julia is a highly disciplined, industrious student with a pleasant personality. She went well beyond the requirements for her thesis project in the quantity and quality of her research, which demonstrated her passion for the field of psychology in general, and Neurodiversity in specific. Throughout the the thesis project, Julia demonstrated great perseverance and initiative. Not only was she interested in and motivated to learn additional related material, but she also put great work into assimilating it to her own experience and developing her own ideas.

Julia is unquestionably an exceptional candidate for graduate study in psychology as well as modern, digital research in Psychology. Julia combines her academic skills with her professional expertise in digital technology and digital marketing, making her an extremely positive asset to a research team.

She has proven herself to have the perseverance, initiative, and intellectual creativity necessary to complete an advanced graduate degree. I would therefore highly recommend Julia. If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in blue ink, reading "Juergen Sammet". The signature is written in a cursive, flowing style with a large, stylized 'J' and 'S'.

Prof. Dr. Juergen Sammet